GILBERT KONDANI

Lilongwe, Malawi · gilbertkondani@gmail.com · Phone: +265 999 000 028
linkedin.com/in/gilbert-kondani-37b833138 · Email: gilbertkondani.com

Professional Summary

Digital transformation and AI specialist with an MSc in Computer Science (University of St Andrews, UK) and 6+ years' experience designing and implementing digital public infrastructure, policy frameworks, and data systems across Africa, Asia, and Europe. Expertise spans AI for development, MIS design, ICT policy, and digital economy strategy. Proven record of leading multi-country projects, guiding government partners, and fostering cross-sector collaboration for inclusive and sustainable digital governance.

Education & Qualifications

- **MSc Computer Science (AI & Software Engineering)** University of St Andrews, UK (2025)
- **Bachelor of Computer Applications (Distinction)** Punjab Technical University, India (2019)
- **Awards:** Beit Trust Scholar 2024 • Rhodes Scholar Finalist 2022 • Global Health Corps Fellow (Rwanda)

Professional Experience

Co-Team Lead & IT Expert Consultant - *UNICEF Malawi, Oxford Policy Management* 2025 – Present

- Leading design of a national social protection dashboard harmonizing data across programs under the Malawi National Social Support Programme.
- Coordinating cross-agency stakeholders to align system architecture with government data strategy and SDG indicators.

AI Expert Consultant - *Digital Convergence Initiative (DCI)*, 2024 – Present

- Providing technical leadership for GIZ's **AI Hub for Social Protection**, supporting multiple LMICs on **responsible AI adoption**.
- Developing **AI governance guidelines**, risk-mitigation frameworks, and prototype AI tools for beneficiary targeting and fraud detection.

Senior Business Analyst (World Bank – Governance to Enable Service Delivery) - *Kwantu / National Local Government Finance Committee* | 2024 – Present

- Designed real-time dashboards and ETL data processes to monitor physical and financial progress of infrastructure projects in Project Management System (PMIS).
- Trained district and national officials on digital reporting and data security, advancing evidence-based governance.

Senior Non-Key Expert – Digital M&E Expert — *GOPA Worldwide Consultants / NICE Malawi*, 2024 – 2025

- Led national rollout of a Digital M&E System improving data collection and real-time reporting for civic education.
- Strengthened data privacy controls and trained stakeholders for long-term system ownership.

National Technical Advisor – Digital Transformation (Social Protection Pillar Lead) - *GIZ Malawi / EU Delegation* 2023 – 2024

- Directed the development of the Unified Beneficiary Registry (UBR) MIS & API**,** enabling interoperability with national ID systems.
- Supported formulation of the Malawi National Social Protection Strategy (MNSPS) **with** digital governance integration.
- Organized a learning exchange to Kenya and facilitated regional dialogues with Rwanda & Nigeria on digital registries.

Technical Advisor – ICT & Digitalisation — *EU Technical Assistance Facility / GOPA Worldwide Consultants, South Africa* | 2023 – 2025

- Oversaw creation of digital portals and dashboards for social protection and governance programs.
- Supported digital innovation incubators and multi-stakeholder events (e.g., Fairplay SA, Anti-Corruption Arts Festival).

Software Development Lead (Consultant), *Zuwa Energy, Malawi* | 2023 – 2024

- Designed a **Pay-As-You-Go MIS** serving 40,000+ customers, digitizing core business processes and enabling mobile money integration.

Founder & Managing Director, *Techgenius Systems Ltd, Malawi* - 2021 – 2024

- Founded a startup delivering digital MIS and fintech solutions for clients including FDH Bank and UNDP.
- Led mobile-first platform development (My Home Malawi) and digital literacy training for Peace Corps volunteers.

Earlier Experience:

Team Lead / Senior Developer (Consultant) – Tilitonse Foundation (2023 – 2024): Developed an integrated social assistance MIS with dashboards and ToT manuals.
IT & Data Manager – Malaria Alert Center (2022 – 2023): Directed data architecture and cross-border analytics for Mozambique & Malawi programs.
Medical Informatics Specialist – Partners in Health (2021 – 2023): Built ETL pipelines and trained MOH teams in digital health systems.

Technical & Analytical Skills

AI / ML for public sector | Digital policy integration | MIS design & supervision | APIs & interoperability | Data privacy & security | Cloud (AWS) | Data engineering & ETL | M&E dashboards | Stakeholder engagement | Cross-sector digital innovation